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Mr. Alme is an outstanding manager of people. Under his supervision as First Assistant United States Attorney, the District of Montana thrived. He took on the difficult task for organizing and refitting the District's financial and administrative functions. This is not glamorous work, yet Mr. Alme spent months of long hours bringing the District into compliance with these important Department of Justice administrative requirements. He accomplished this huge project while wearing many other important leadership "hats" – supervisor of the anti-terrorism unit, co-appellate coordinator, law enforcement coordinating committee coordinator, and public information officer to name a few. Perhaps most telling of Mr. Alme's skill as a manager is that the District's employee morale spiked during his tenure as First Assistant US Attorney. Everyone who worked for Mr. Alme felt his respect for their work, fostering respect for the management team and the Department's mission.

Mr. Alme's experience and reputation in the Department of Justice make him the perfect fit to be Montana's next United States Attorney. Every US Attorney General and United States Attorney I have worked for has summarized a DOJ lawyer's job description as "do the right thing." I know Mr. Alme to be a man of integrity, honesty and strong moral character. If nominated and confirmed as Montana's next United States Attorney, he will perform the duties of this important position in conformance with the highest traditions of the United States Department of Justice—doing "the right thing" every day.

With Best Regards,



Kris A. McLean