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Senator Steve Daines Russell Senate Office Building Washington, D.C. 20510 via email to Jason_Thielman@daines.senate.gov

Dear Senator Daines:

I write to encourage the appointment of Kurt Alme of Billings, Montana as the United States Attorney for the District of Montana. The best interests of the federal government and the citizens of our state will be advanced with Kurt's leadership in such an important position.

I first met Kurt in 2009 when I and other members of the Board of Directors of the Yellowstone Boys and Girls Ranch Foundation (Yellowstone Foundation) recruited him to serve on our board. In short order, we recognized Kurt's rare combination of talents and lured him to join Yellowstone Foundation's staff, first as Executive Vice President/General Counsel and then as President. Kurt and I worked closely between 2013 and 2016 while I served as the Chairman of Yellowstone Foundation's board and I was in a position to observe and gain respect for Kurt while he deployed his broad skill set as the Foundation's leader.

With his background as a tax attorney and CPA, Director of Montana's Department of Revenue and as a United States Attorney, Kurt propelled the Yellowstone Foundation to an unprecedented level of success. In his relatively short tenure at the Foundation, Kurt dramatically increased the volume of charitable gifts, made difficult changes in staffing patterns and revised outdated operating plans to make the organization lean and efficient. He recruited top-notch team members and created work plans to maximize their professional development and effectiveness. While doing so, Kurt effortlessly built loyalty and camaraderie among his staff and his Board.

Perhaps the most important observation I can share is that I know Kurt is mission-driven. He told me he decided to seek this appointment because he believes he can make a difference in combating the scourge of methamphetamine and opioid use in Montana. Kurt's moral compass will compel him to work tirelessly in this regard. His management skills will bring order and efficiency to the U.S. Attorney's office and he will lead his assistants and deputies in such a manner as to create loyalty and dogged persistence in achieving the mission and goals he will set for the office.

Kurt Alme is a wise choice for the U.S. Attorney's office. The office will benefit from Kurt's intelligence, leadership, management skill and uncompromising professional ethics now and for years to come, even after his departure. Without reservation I recommend Kurt's appointment as U.S. Attorney for the District of Montana.

Sincerely Yours,

William A. Hritsco